

Name of Policy	Aim of Policy	Policy Description	Recommendation
<p><b>Child Protection Policy</b></p>	<p>Policy outlines Council's commitment to making sure that the welfare of children within its care is paramount.</p> <p>It outlines procedures to prevent incidents occurring and measures to ensure prompt reporting and recording of concerns.</p>	<p>Policy outlines:</p> <ul style="list-style-type: none"> <li>• definitions of child abuse</li> <li>• procedures for recruitment of staff in regulated and non regulated positions</li> <li>• reporting procedures for concerns</li> <li>• adult child ratios for activities</li> <li>• implementation procedures following reported concerns</li> <li>• guidelines for photography and videos</li> <li>• a code of behaviour for staff</li> </ul>	<p>No EQIA is required as policy is based on good practice guidelines issued by the Volunteer Development Agency, DHSSPS, NSPCC etc.</p> <p>Policy recognises the need to respect the rights dignity and worth of all participants and that children should be treated sensitively in relation to the activity, their abilities and all nine equality categories.</p>

Name of Policy	Aim of Policy	Policy Description	Recommendation
<p><b>Procurement Policy</b></p>	<p>Policy to:</p> <ul style="list-style-type: none"> <li>• produce a standardised procedure to be utilized in all council procurement activities by Council staff</li> <li>• to ensure that the main focus of procurement activity is value for money that there is an equitable and transparent procedures which instil public confidence</li> <li>• to ensure that council procurement procedures comply with legal procurement requirements.</li> </ul>	<p>Outlines:</p> <ul style="list-style-type: none"> <li>• procurement expenditure bands</li> <li>authorised purchasing officers</li> <li>exceptions to adherence to the bands</li> <li>• issue of contracts – extended, formal and review of contracts</li> </ul> <p>responsibilities, training and monitoring arrangements</p>	<p>No EQIA is required.</p> <p>Policy was developed in consultation with best practice guidelines regarding EU thresholds and the green book which include directions to include monetary costs and benefits (including new TSN and Equality)</p> <p>Northern Ireland Practical Guide section 2.7; Green Book annexes 2 &amp; 5 refers).</p>

Name of Policy	Aim of Policy	Policy Description	Recommendation
<p><b>Voluntary Contributions for Grant Aid</b></p>	<p>Policy developed to outline procedures regarding the distribution of voluntary contributions</p> <p>Grant aims to provide support to the community through assisting projects which enhance civic pride, social inclusion and community well being.</p>	<p>Outlines maximum grant thresholds, advertising methods, assessment criterion and appeals process</p>	<p>No EQIA is required as criterion 7 states that groups should demonstrate a commitment to equality and good relations. The policy actively welcomes applications from any of the nine equality categories.</p>
<p><b>Health and Safety Policy</b></p>	<p>Policy aims to promote a healthy and safe environment for our staff, customers who use our facilities and are affected by our services</p>	<p>Outlines aims and objectives, officers' roles and responsibilities regarding health and safety arrangements for monitoring of health and safety and overall reporting structures.</p>	<p>No EQIA required.</p> <p>It was considered that the policy did not have any differential impact on the nine equality categories</p>

<p><b>Smoke Free Policy</b></p>	<p>To promote the health and wellbeing of all employees and provide protection from passive smoking for non-smokers.</p>	<p>The policy outlines the Council's commitment to the health of all its staff and visitors by designating its premises and grounds as non-smoking areas.</p>	<p>While the potential adverse effect on less mobile staff or members of the public is acknowledged, on balance this is judged to be outweighed by the health &amp; safety benefits. In addition, the legislative imperative to comply with the new law is also judged to have primacy. No other groups are negatively impacted by this policy, therefore, no EQIA is required.</p>
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Name of Policy	Aim of Policy	EQIA Outcome	Mitigating factors implemented
<p><b>Linguistic Diversity Policy</b></p>	<p>Strabane District Council's Linguistic Diversity Policy is specifically designed to meet duties under the European Charter for Regional or Minority Languages.</p>	<p>Following qualitative and quantitative research, a range of differential impacts were found in relation to ethnic minorities and people with disabilities, most specifically those with hearing or sight disability and those with learning disabilities.</p>	<p>The policy, procedures and code of courtesy have also been expanded somewhat to promote equal access to information about Strabane District Council services for those people who have sight, hearing or learning disabilities and ethnic minorities in line with Council's equality scheme.</p>